

SYN-TECH CHEM. & PHARM. CO., LTD.

Notice for the 2026 Annual Meeting of Shareholders

1. The 2026 Annual Shareholders' Meeting of SYN-TECH Chem. & Pharm. Co., Ltd. (the "Company") will be convened at 9:30 a.m., on Thursday, May 28, 2026, at the Company's meeting room located at No. 168, Kai Yuan Rd., Hsin-Ying District, Tainan City, Taiwan.
The agenda for the Meeting is as follow:
 - I. Report Items:
 - (1) 2025 Business Report.
 - (2) Audit Committee's Review Report on the 2025 financial results.
 - (3) Report on 2025 Employee and Directors Compensation.
 - (4) Status of 2025 Cash Dividend Distribution.
 - (5) Report on 2025 Directors' Remuneration.
 - II. Ratification Items:
 - (1) 2025 Business Report, Financial Statements and Statement of Earning Distribution.
 - III. Discussion Items:
 - (1) Amendment to the Regulations Governing the Acquisition and Disposal of Assets.
 - IV. Questions and Motions.
2. Dividend distribution of 2025 earnings: Cash dividend of NT\$178,366,852; NT\$4 per share.
3. The Company will mail the official notice of meeting, and one Power of Attorney. If joining in person, please sign or seal on the attendance sign-in card and register in person on the meeting day. If entrusting others to participate in, please sign or seal on the notes of Power of Attorney in person and send back to Yuanta Securities Corporation Stock Affairs Agency (B1F., No. 67, Sec. 2, Dunhua S. Rd., Da'an Dist., Taipei City 106045, Taiwan) 5 days before the meeting starts and for sending the attendance sign-in card to proxies.
4. For the meeting, the agency process statistical verification shall be conducted via Yuanta Securities Corporation Stock Affairs Agency.
5. For any shareholder who has solicited a Proxy, the Company will compile and publish a list of those who have solicited. The list will be published no later than April 27, 2026 on the website of the Securities and Futures Institute. (<https://free.sfi.org.tw>)
6. Pursuant to Article 172 of the Company Act, the material contents shall be listed and explained in convening the shareholders' meeting. Please refer to Market Observation Post System (<https://mops.twse.com.tw>) for inquiry.
7. Shareholders are allowed to exercise their rights to vote electronically, the exercise period is from April 28, 2026 to May 25, 2026. Please go to the Taiwan Depository & Clearing Corporation "Shareholders' Meeting Electronic Voting Platform", and conduct the electronic voting process by following the related instructions. (<https://stockservices.tdcc.com.tw>)

Board of Directors

SYN-TECH Chem. & Pharm. Co., Ltd